Summary of service provider complaint report

Eastern Aged



Introduction

Purpose

The purpose of this summary presentation is to showcase key data for complaints to the MHCC and complaints and compliments directly to your service, largely focusing on the 2020-21 reporting year.

This summary outlines a range of complaints and compliments statistics, including who complainants are, what issues are raised, and how the complaints are resolved.

Interpreting the data

Caution should be used when drawing conclusions from relative numbers of complaints reported by services.

High numbers of complaints reported by services may represent effective complaints reporting processes, a positive complaints culture and/or demonstrate high numbers of issues experienced by people who use the service.

Conversely, low numbers of complaints may indicate issues with the recording of complaints or the service's approach to complaints, or a high level of satisfaction with the service.

Complaints represent people's experience, and a sign of a positive complaints culture would be higher numbers of complaints to services and lower number of complaints to the MHCC, reflecting that people feel confident to raise their concerns with the service.



The role of the MHCC

The MHCC collates and analyses complaints data about public mental health services to:



identify key themes and emerging issues across the sector



gain insights into the concerns/experiences of consumers, families and carers



increase awareness of systemic issues and improvement opportunities



inform our projects and recommendations



understand the **status of complaint processes** and reporting across the sector





Number of complaints and compliments



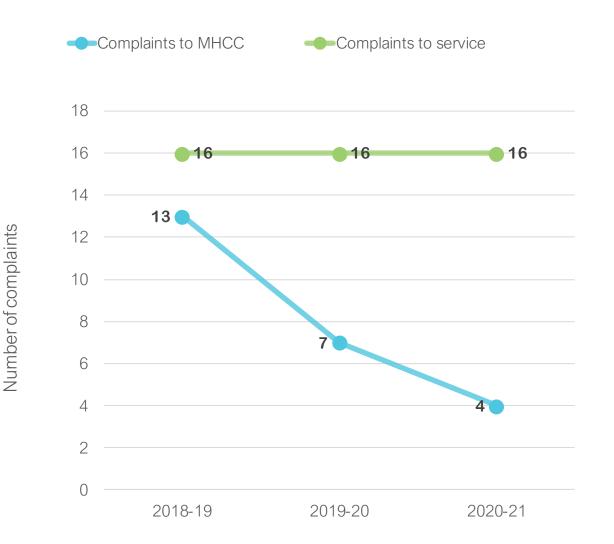
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How many complaints were made? 2020-21

Complaints to MHCC C about Eastern Aged Ea

16 Complaints to Eastern Aged

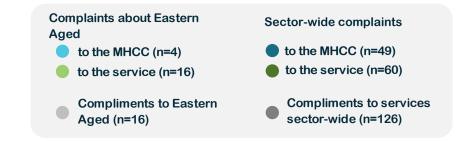
- The number of complaints to the MHCC about Eastern Aged decreased while the number of complaints to Eastern Aged directly remained the same in 2020-21.
- Overall, more complaints were made directly to Eastern Aged than to the MHCC. The MHCC is pleased to see a trend of more complaints being made directly to the service, as this suggests that consumers and family members/carers feel empowered to raise concerns directly with the service.

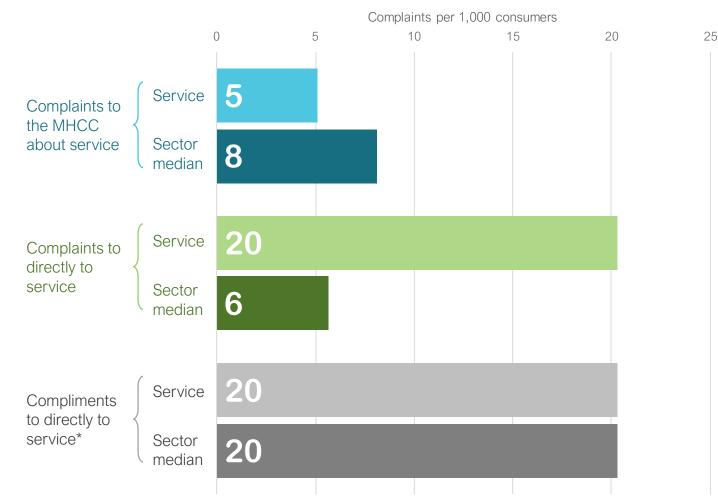




Complaint and compliment rates 2020-21

- Sector medians instead of averages are shown, as the majority of services have relatively lower rates of complaints and compliments, with fewer services having higher rates of complaints and compliments. Half of all services have complaint and compliment rates below the sector median.
- Compared to the sector, a slightly lower rate of complaints was made to the MHCC about Eastern Aged, and a higher rate of complaints was made directly to the service.
- A similar rate of compliments was made to Eastern Aged compared to the sector.





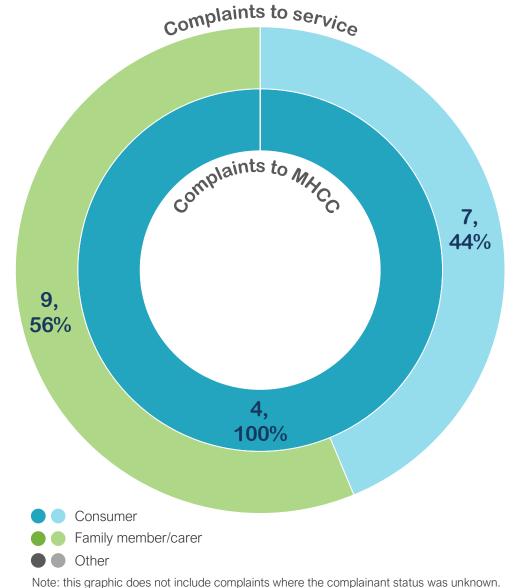
*Note: not all services reported compliments, and services likely used different approaches to capture compliments data



Who is making complaints? 2020-21

Complaints raised about Eastern Aged

- The proportions of complaints made by different groups to the MHCC about Eastern Aged were broadly consistent with the sector, with consumers making most complaints.
- For complaints made directly to Eastern Aged, a greater proportion of complaints was made by family members/carers compared to the sector as a whole.





Issues raised in complaints and compliments

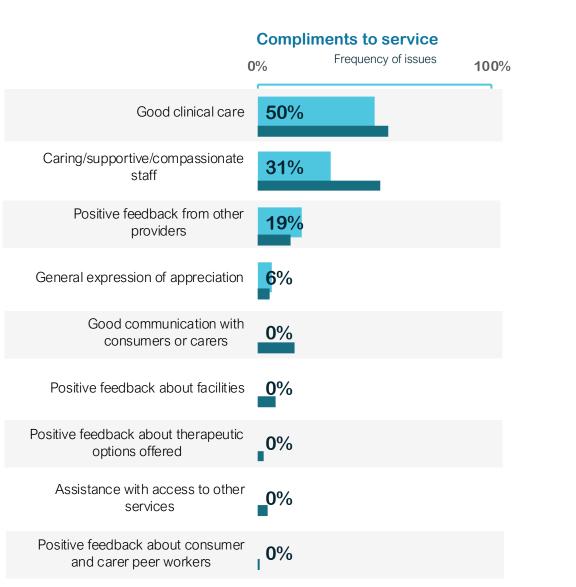


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What were compliments about? 2020-21

Issues raised in compliments about Eastern Aged

- This is the first year for which we have reported on themes raised in compliments, following feedback from services that this would be helpful.
- Compliments made to Eastern Aged were most commonly about caring/supportive/compassionate staff and good clinical care, consistent with the sector as a whole.
- A lower percentage of compliments made to Eastern Aged were classified as general expression of appreciation compared to the sector as a whole. This can be viewed as positive and reflects the level of detail provided by Eastern Aged about their compliments data that enabled the MHCC to identify more specific themes.



Compliments to Eastern

Aged (n=16)

Compliments to services

sector-wide (n=126)

How does the MHCC categorise issues?

The MHCC uses three levels of issue categories to classify complaints.

Level 1

Level 1 issues consist of:

- treatment
- communication
- conduct and behaviour
- medication
- diagnosis
- access
- facilities
- records
- complaint management

Level 2

Level 2 issues break down Level 1 issues into more specific categories.

For example, the Level 1 category Medication includes the following Level 2 issues:

- medication error
- disagreement with medication
- oversedation or side effects
- refusals to prescribe

Level 3

Level 3 issues further break down Level 2 issues.

For example, the Level 2 category **Medication Error** includes the following Level 3 issues:

- wrong medication or dose
- wrong prescription
- known allergy/reaction not considered



What were complaints about? 2020-21

100%

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75%

50%

50%

25%

Level 1 issues raised about Eastern Aged

- Issues raised in complaints to the MHCC about Eastern Aged were broadly consistent with those raised in complaints to the MHCC for the sector, with Treatment, Communication, Medication and Conduct and Behaviour being the most commonly raised issues.
- Issues raised in complaints made directly to Eastern Health were also broadly consistent with those raised in complaints to services for the sector, with Treatment, Conduct and Behaviour, Facilities and Communication being the most commonly raised issues.

Complaints about Eastern Sector-wide complaints Aged to the MHCC (n=4) • to the MHCC (n=49) to the service (n=16) • to the service (n=60) **Complaints to the MHCC Complaints to service** Frequency of issues Frequency of issues 0% 0% 100% **50%** Treatment 25% Communication **6**% Medication Conduct and behaviour 0% 25%

6%

0% 25% Access 25% 38% Facilities Complaint management 25% 0% 0% 0% Records

Diagnosis

What were complaints about? 2020-21

Most frequent Level 3 issues raised about Eastern Aged

- Inadequate communication about compulsory patients was the most frequently occurring issue in complaints to the MHCC about Eastern Aged, raised in a higher proportion of complaints than the sector.
- In complaints made directly to Eastern Aged, rudeness / lack of respect / discourtesy was the most frequently occurring issue, consistent with the sector.
 Property lost/ damaged was also frequently raised, in a higher proportion of complaints than the sector.



Complaints about Eastern

to the MHCC (n=4)

to the service (n=16)

Aged

Sector-wide complaints
to the MHCC (n=49)

• to the service (n=60)

Issues raised by consumers 2020-21

Most frequent Level 3 issues raised about Eastern Aged

The top five issues raised by consumers in complaints to the MHCC about Eastern Aged were consistent with the top issues raised in complaints to the MHCC about services across the sector.

The most frequently raised • issue by consumers in complaints directly to Eastern Aged was property lost or damaged, and inadequate consideration of views and preferences of voluntary consumers were raised at a higher proportion, when compared to the sector.

Complaints to the MHCC	Complaints to Eastern Aged
FREQUENCY OF ISSUES	FREQUENCY OF ISSUES
0% 20% 40%	0% 20% 40%
Communication Inadequate communication - about compulsory status	Facilities Property lost / damaged
2 Medication Side effects from medication 50%	2 Treatment Inadequate Consideration of Views and Preferences - Consumer - voluntary / status unknown
3 Treatment Needs not met - physical health	3 Communication Inadequate / misleading / confusing information - with family / carer / nominated person
Access Delay in assessment 25%	Conduct and Behaviour Rudeness / lack of respect / discourtesy
5 Communication Alleged privacy breach / information released / disclosed by staff without consent	5 Conduct and Behaviour Threats / intimidation or bullying by staff - clinical

Complaints about Eastern

to the MHCC (n=4)

to the service (n=7)

Aged



Sector-wide complaints

• to the MHCC (n=36)

to the service (n=30)

Issues raised by carers 2020-21

Most frequent Level 3 issues raised about Eastern Aged

- The number of complaints ٠ made to the MHCC about Eastern Aged by carers was too low to allow for a meaningful classification of issues.
- The most frequently raised issue by consumers in complaints directly to Eastern Aged were lack of communication with family/ carer/ nominated person and rudeness / lack of respect / discourtesy, the latter raised in a higher proportion of complaints, when compared to the sector.



20%

30%

Aged



Outcomes of complaints



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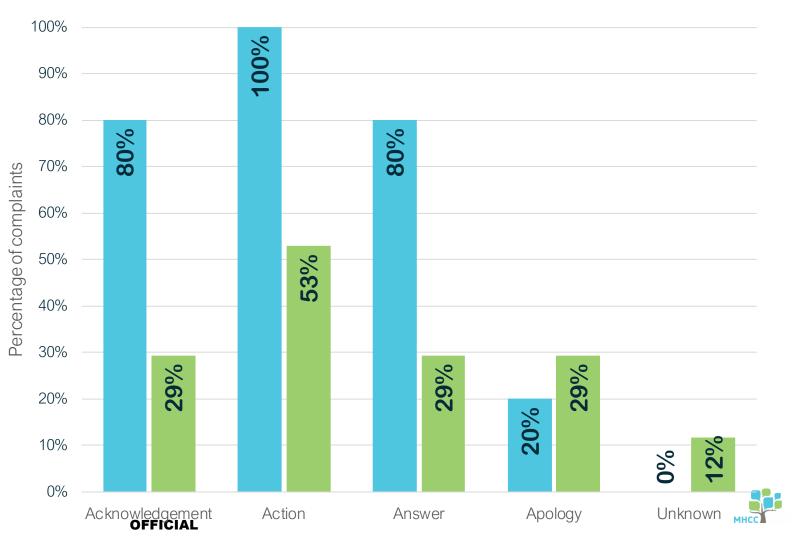
What were the outcomes of complaints? 2020-21

Closed complaints about Eastern Aged

- Outcomes of complaints are framed in terms of the '4 A's' of complaint resolution - acknowledgement, action, answers and apology.
- This chart only includes complaints to the MHCC about Eastern Aged that were assessed as being in scope for resolution or having a known service outcome. The most common outcome of these complaints was acknowledgement by Eastern Aged of the issues raised by the complainant.
- The most common outcome of complaints made directly to Eastern Aged was action taken in response to those complaints.

Complaints to MHCC about service with outcomes by service (n=5)

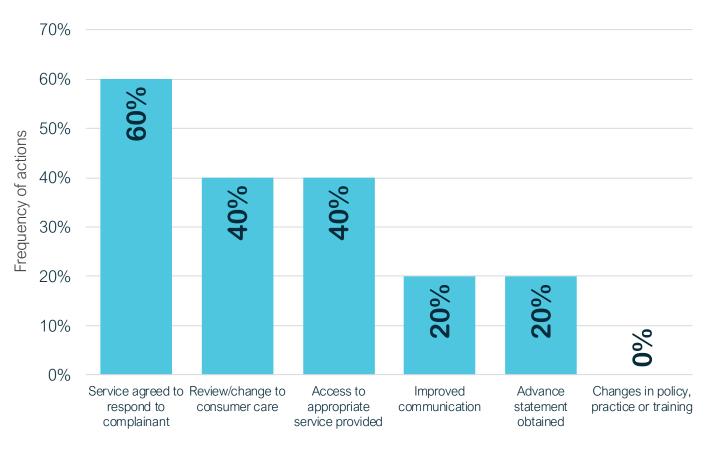
Complaints to service with outcomes by service (n=17)



What actions were taken by the service? 2020-21

Top specific actions taken by service in response to complaints to the MHCC

- Actions most frequently undertaken by Eastern Health in response to complaints to the MHCC included:
 - responding to the complainant or consumer directly
 - change/review of treatment/care for individual consumers
 - Access to appropriate services to be provided



Complaints to MHCC with action outcomes by service (n=5)

Key points to consider

H Complaint numbers

- The number of complaints to the MHCC about Eastern Aged decreased while the number of complaints to Eastern Aged directly remained the same in 2020-21.
- Overall, more complaints were made to directly to Eastern Aged than to the MHCC. The MHCC is pleased to see a trend of more complaints being made directly to the service, as this suggests that consumers and family members/carers feel empowered to raise concerns directly with the service.

Issues raised

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- Inadequate communication about compulsory patients was the most frequently occurring issue in complaints to the MHCC about Eastern Aged, raised in a higher proportion of complaints than the sector.
- Issues raised in complaints made directly to Eastern Health were also broadly consistent with those raised in complaints to services for the sector, with Treatment, Conduct and Behaviour, Facilities and Communication being the most commonly raised issues.

Outcomes

- The most common outcome of complaints made to the MHCC about Eastern Aged was acknowledgement by Eastern Aged of the issues raised by the complainant.
- The most common outcome of complaints made directly to Eastern Aged was action taken in response to those complaints.

